

Larchwood Care Homes (South) Limited

Difference in hourly rate of pay - mean	-0.6%
Difference in hourly rate of pay - median	0.0%
Difference in bonus pay - mean	-114.5%
Difference in bonus pay - median	0.0%
Percentage of Males who received bonus pay	8.6%
Percentage of Females who received bonus pay	6.3%

Employees by pay quartile

	Quartile	Females	Males
<i>Upper: 75-100% of full-pay relevant employees</i>		79.7%	20.3%
<i>Upper middle: 50-75% of full-pay relevant employees</i>		81.4%	18.6%
<i>Lower middle: 25-50% of full-pay relevant employees</i>		80.1%	19.9%
<i>Lower: 0-25% of full-pay relevant employees</i>		85.8%	14.2%
<i>Overall gender split of full-pay relevant employees (not reportable)</i>		81.7%	18.3%