

## Larchwood Care Homes (South) Limited

Difference in hourly rate of pay - mean	-2.0%
Difference in hourly rate of pay - median	1.9%
Difference in bonus pay - mean	-27.3%
Difference in bonus pay - median	0.0%
Percentage of Males who received bonus pay	17.2%
Percentage of Females who received bonus pay	18.2%

### Employees by pay quartile

	Quartile	Females	Males
	<i>Upper: 75-100% of full-pay relevant employees</i>	77.3%	22.7%
	<i>Upper middle: 50-75% of full-pay relevant employees</i>	79.5%	20.5%
	<i>Lower middle: 25-50% of full-pay relevant employees</i>	82.8%	17.2%
	<i>Lower: 0-25% of full-pay relevant employees</i>	82.8%	17.2%
	<i>Overall gender split of full-pay relevant employees (not reportable)</i>	80.6%	19.4%