

## Larchwood Care Homes (North) Limited

Difference in hourly rate of pay - mean	-7.6%
Difference in hourly rate of pay - median	-1.1%
Difference in bonus pay - mean	-28.8%
Difference in bonus pay - median	0.0%
Percentage of Males who received bonus pay	28.8%
Percentage of Females who received bonus pay	35.8%

### Employees by pay quartile

	Quartile	Females	Males
	<i>Upper: 75-100% of full-pay relevant employees</i>	88.6%	11.4%
	<i>Upper middle: 50-75% of full-pay relevant employees</i>	82.0%	18.0%
	<i>Lower middle: 25-50% of full-pay relevant employees</i>	78.9%	21.1%
	<i>Lower: 0-25% of full-pay relevant employees</i>	82.7%	17.3%
	<i>Overall gender split of full-pay relevant employees (not reportable)</i>	83.1%	16.9%