

Larchwood Care Homes (South) Limited

Difference in hourly rate of pay - mean	2.3%
Difference in hourly rate of pay - median	2.3%
Difference in bonus pay - mean	-47.0%
Difference in bonus pay - median	0.0%
Percentage of Males who received bonus pay	6.2%
Percentage of Females who received bonus pay	5.3%

Employees by pay quartile

	Quartile	Females	Males
	<i>Upper: 75-100% of full-pay relevant employees</i>	80.9%	19.1%
	<i>Upper middle: 50-75% of full-pay relevant employees</i>	78.5%	21.5%
	<i>Lower middle: 25-50% of full-pay relevant employees</i>	82.3%	17.7%
	<i>Lower: 0-25% of full-pay relevant employees</i>	86.1%	13.9%
	<i>Overall gender split of full-pay relevant employees (not reportable)</i>	81.9%	18.1%