

## Larchwood Care Homes (North) Limited

Difference in hourly rate of pay - mean	-9.2%
Difference in hourly rate of pay - median	-2.3%
Difference in bonus pay - mean	-63.1%
Difference in bonus pay - median	-100.0%
Percentage of Males who received bonus pay	22.5%
Percentage of Females who received bonus pay	12.1%

### Employees by pay quartile

	Quartile	Females	Males
	<i>Upper: 75-100% of full-pay relevant employees</i>	84.5%	15.5%
	<i>Upper middle: 50-75% of full-pay relevant employees</i>	77.2%	22.8%
	<i>Lower middle: 25-50% of full-pay relevant employees</i>	84.2%	15.8%
	<i>Lower: 0-25% of full-pay relevant employees</i>	68.4%	31.6%
	<i>Overall gender split of full-pay relevant employees (not reportable)</i>	<i>78.6%</i>	<i>21.4%</i>