

## Larchwood Care Homes (South) Limited

Difference in hourly rate of pay - mean	2.5%
Difference in hourly rate of pay - median	0.4%
Difference in bonus pay - mean	-45.3%
Difference in bonus pay - median	0.0%
Percentage of Males who received bonus pay	21.8%
Percentage of Females who received bonus pay	27.2%

### Employees by pay quartile

	Quartile	Females	Males
	<i>Upper: 75-100% of full-pay relevant employees</i>	68.8%	31.2%
	<i>Upper middle: 50-75% of full-pay relevant employees</i>	87.2%	12.8%
	<i>Lower middle: 25-50% of full-pay relevant employees</i>	82.5%	17.5%
	<i>Lower: 0-25% of full-pay relevant employees</i>	81.0%	19.0%
	<i>Overall gender split of full-pay relevant employees (not reportable)</i>	79.9%	20.1%