

Larchwood Care Homes (South) Limited

Difference in hourly rate of pay - mean	3.3%
Difference in hourly rate of pay - median	2.6%
Difference in bonus pay - mean	-30.0%
Difference in bonus pay - median	0.0%
Percentage of Males who received bonus pay	8.3%
Percentage of Females who received bonus pay	11.0%

Employees by pay quartile

	Quartile	Females	Males
	<i>Upper: 75-100% of full-pay relevant employees</i>	71.1%	28.9%
	<i>Upper middle: 50-75% of full-pay relevant employees</i>	78.7%	21.3%
	<i>Lower middle: 25-50% of full-pay relevant employees</i>	78.7%	21.3%
	<i>Lower: 0-25% of full-pay relevant employees</i>	82.8%	17.2%
	<i>Overall gender split of full-pay relevant employees (not reportable)</i>	<i>77.8%</i>	<i>22.2%</i>